

### NISSAN eRecruiting COOKIES policy

This Cookie Policy is intended to inform you how Nissan uses a technology called "cookies" and web server logs, to assist you in making informed decisions when using our site.

#### WHAT ARE COOKIES?

Cookies are small text files that are placed on your computer or mobile phone browser by websites that you visit. Cookies are widely used in order to make websites work, or to improve the user experience, as well as to provide certain information to the owners of the website.

Our cookies may include information about your online preferences and allow us to tailor our eRecruiting website (the "Site") to your interests, and often include an anonymous unique identifier.

For further details on cookies, please visit <u>http://www.allaboutcookies.org/</u> where you can find comprehensive information on cookies and similar technologies.

#### **CONSENT TO USE OF COOKIES ON eRecruiting**

By continuing to use our Site, you are deemed to consent to our use of the cookies described in this policy. If you do not consent to our use of cookies, then please read the next section "Blocking Use of Cookies".

#### **BLOCKING USE OF COOKIES**

You have the opportunity to set your devices to accept all cookies, to notify you when a cookie is issued, or not to receive cookies at any time. The last of these options means that certain personalized services cannot then be provided to you, which may result in you not being able to take full advantage of all of the features of our Site.

If you do not wish to receive cookies generally, or to object to certain cookies, you might need to change your browser settings. However, each browser is different, so please check the "Help" menu of your preferred browser to learn how to change your cookie preferences. Please visit <u>http://www.allaboutcookies.org/</u> where you can find comprehensive information on cookie management and blocking for a wide variety of browsers. If you choose to block use of cookies, some aspects of the site may not work properly and you may not be able to access all or part of our site.

### HOW DO WE USE COOKIES?

Information supplied by cookies can help us to analyse your use of our Site and help us to provide you with a better online user experience.

The information our cookies collect is not used to identify who you are, or to send you advertising by email or post. Further, we do not use cookies to provide targeted and personalized advertising.

# WHAT TYPE OF COOKIES DO WE USE FOR WHAT PURPOSES?

#### TECHNICALLY REQUIRED COOKIES

Some of our cookies are strictly necessary to use our Site or certain functionalities within them. If you block these functional cookies, you cannot use our site. This includes the cookies to register whether the user has consented to cookies being used by our Site or not.

### SESSION COOKIES AND PREFERENCE COOKIES

We might use session cookies to uniquely identify your browsing session on our site, to facilitate the functioning of our Site, such as to enable the user to navigate through the different pages. These cookies expire at the end of the user session (e.g., when the user closes the browser window). We might also use cookies that persist for a longer period in order to remember your preferences and choices on our Site. Generally, those cookies will not have a life span exceeding two years.

#### ANALYTICS COOKIES

We might use analytics cookies in conjunction with our web server's log files to enhance the performance of our Site by collecting aggregated information about how many visitors we have, where visitors have come to the site from and how they use the Site (e.g. which pages most visitors go to most often). For this purpose, we might use the analytics tools of the following providers and related cookies:

Google: <u>Click here</u> for Google's Privacy Policy.

We do not generally store any personal information that you provide to us in a cookie.

### SOCIAL NETWORK COOKIES

We might integrate in our Site features from third party websites, in particular from certain social networks. Those features sometimes come with scripts or other elements that can read, and sometimes place, cookies from those social networks on your device. These cookies might allow the personalisation of advertising, to make advertising more relevant to your interests. We have no access to or control over those cookies or the data collected by those cookies, because we are only the operator of the Site, however we would like to inform you and obtain consent for those elements. For further information, please see the list of possible social network cookies below.

### FACEBOOK

The following Facebook features may be integrated into our Site and may read or place Facebook cookies:

- Like button (enables user to Like the item on Facebook)
- Facebook Share (enables the user to share the item on Facebook)
- Facebook Social Graph (enables our Site to pull elements of Facebook into our Site, such as user profile images, public Facebook posts

<u>Click here</u> for Facebook's Data Policy <u>Click here</u> for information about Facebook's cookies

# YOUTUBE AND GOOGLE

The following YouTube or Google features may be integrated into our Site and may read or place YouTube or Google cookies:

- YouTube video player (enables the viewing of YouTube videos on our Site)
- YouTube account log-in (enables the user to log into their YouTube account and interact with the DEC through that account)
- Google+1 button (enables the user to tag the item on their Google+ account)
- Google log-in (enables the user to log into their Google account and interact with our Site through that account)

<u>Click here</u> for Google's Privacy Policy (also applies to YouTube)

#### TWITTER

The following Twitter features may be integrated into our Site and may read or place Twitter cookies:

- Twitter log-in (enables the user to log into their Twitter account and interact with our Site through that account)
- Twitter share

Click here for Twitter's Privacy Policy

# FLICKR

The following Flickr features may be integrated into our Site and may read or place Flickr cookies:

• Flickr Log-In (enables the user to log into their Flickr account and interact with our Site through that account)

Click here for Flickr's Privacy Policy

### INSTAGRAM

The following Instagram features may be integrated into our Site and may read or place Instagram cookies:

• Instagram Log-In (enables the user to log into their Instagram account and interact with our Site through that account)

Click here for Instagram's Privacy Policy

# PINTEREST

The following Pinterest features may be integrated into our Site and may read or place Pinterest cookies:

• Pin-It Button (enables the user to pin the item on their Pinterest page)

# Click here for Pinterest's Privacy Policy

You can find out more information about the individual cookies we use and the purposes for which they are used in the table below. Most of our cookies expire within 14 days, although our analytics cookies may persist for 2 years.