

NISSAN ROTATIONAL DEVELOPMENT PROGRAM (NRDP)





THE ALLIANCE: WORLD'S LEADING AUTOMOTIVE GROUP

Founded in 1999

ALLIANCE PARTNERS BRANDS

Renault



Nissan



Mitsubishi





Dacia

Renault-Samsung



Lada

Alpine



Infiniti

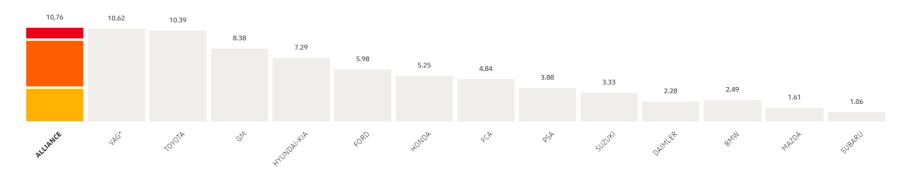
Venucia





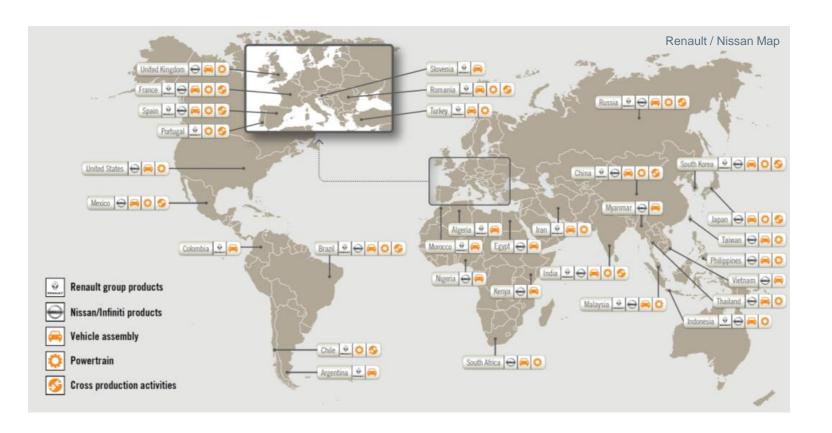
Datsun

2018 Sales Results (in million units)





GLOBAL OPERATIONS FOOTPRINT









ALLIANCE VISION

MOBILITY OF THE FUTURE

BUILDING CLEAN, AFFORDABLE AND SAFE CARS FOR EVERYONE, ALL WHILE SHIFTING THE CAR'S ROLE IN SOCIETY



- Number one provider of massmarket, affordable EVs.
- 12 new EVs will launch by 2022.

- Alliance Ventures partnerships with Google and Microsoft.
- · Alliance Intelligent Cloud.
- More than **90% vehicles connected** by 2022.

- On track to launch 40 vehicle models with autonomous drive by 2022.
- Phased approach with highly to fully autonomous vehicles by 2022.



NISSAN | ENRICHING PEOPLE'S LIVES

REALIZING A ZERO-EMISSION, ZERO-FATALITY SOCIETY

NISSAN INTELLIGENT MOBILITY



SUSTAINABILITY

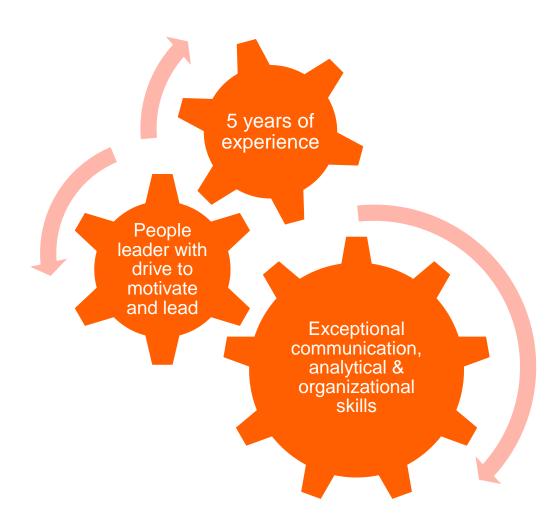






ROTATIONAL DEVELOPMENT PROGRAM OVERVIEW

- Highly selective, accelerated development program targeted for graduates from top 20 MBA programs.
- Enhances leadership skills, business acumen and industry knowledge through functional rotations, executive mentoring and leadership programs.
- Two track options, based on global mobility
 - ➤ Nissan (NRDP): rotations through North America
 - Alliance (ARDP): rotations across all regions & Renault-Nissan-Mitsubishi Alliance companies





NRDP LIFE @ NISSAN



CHALLENGING, CUSTOMIZED ROTATIONS



EMPOWERING, ENGAGING EXPERIENCES



IMPACTFUL LEADERSHIP OPPORTUNITIES

INTERNAL NRDP NETWORK

EXECUTIVE VISIBILITY

EXECUTIVE MENTORSHIP

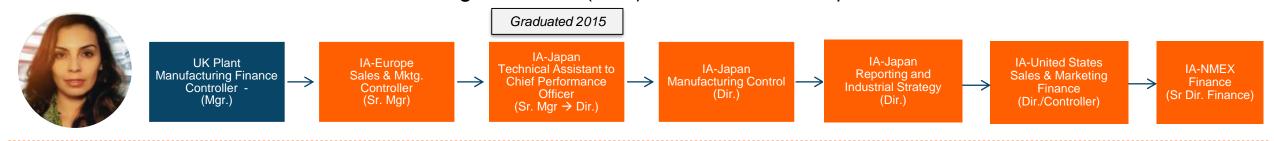
FEED EXECUTIVE TALENT PIPELINE

ENHANCE BUSINESS ACUMEN

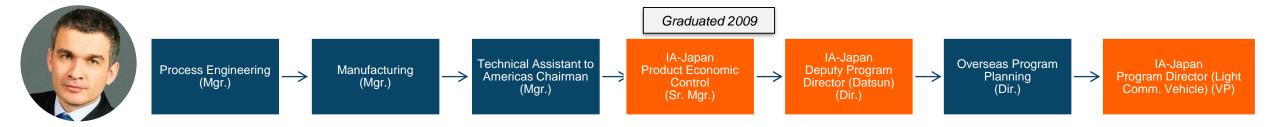


NRDP SUCCESS PROFILE

Controller Sales & Marketing Finance (Dir.) - Diana Torres | London Business School



Program Director (VP) - Francois Bailly | Cornell University-Johnson



SVP, Manufacturing, Supply Chain Management & Purchasing – Heath Holtz | MIT-Sloan/LGO





NEXT STEPS: 2019 RECRUITING PROCESS

- First round on-campus interviews (September October)
 - Leadership readiness assessment (online)
 - Final interviews on-site at NNA-HQ in Franklin, TN (November 11-12)

Offers made to candidates before Thanksgiving holiday

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INTERESTED?



For additional questions or information, e-mail <u>Rotation.Programs@Nissan-USA.com</u>.